



**EMPLOYMENT RISK MANAGEMENT AUTHORITY
SPECIAL EXECUTIVE COMMITTEE MEETING
AGENDA**

**Tuesday, September 22, 2026
10:00 a.m.**

[Zoom](#)

Dial-in Number: (669) 444-9171

Meeting ID: 522 947 7796

Passcode: 186583

All portions of this meeting will be conducted via teleconference in accordance with Government Code Section 54953. The teleconference locations are as follows: *California Intergovernmental Risk Authority, 2330 East Bidwell Suite 150 Folsom CA 95816; Public Entity Risk Management Authority, 2671 Tucker Lane Los Alamitos, CA 90720; City of Union City, 34009 Alvarado-Niles Road, Union City, CA 94587; WestCat, 601 Walter Avenue, Pinole, CA 94564; Coachella Valley MVCD, 43-420 Trader Place, Indio, CA 92201, and Sedgwick, 1750 Creekside Oaks Drive, Suite 200, Sacramento, CA 95833.*

Each location is accessible to the public, and members of the public may address the Committee from any teleconference location. Alternatively, you may attend the meeting and address the Committee via the Zoom link or dial-in number shown above.

In compliance with the Americans with Disabilities Act, if you need a disability-related modification or accommodation to participate in this meeting, please contact Yvette Flama (yvette.flama@sedgwick.com or 916.730.2667) as early as possible, and preferably at least one full business day before the start of the meeting.

Documents and materials relating to an open session agenda item provided to the Committee will be available for public inspection. Please contact Yvette Flama via phone or email for copies.

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1. CALL TO ORDER; ROLL CALL

2. APPROVAL OF AGENDA AS POSTED (OR AMENDED)

- 3. PUBLIC COMMENTS** - The Public may submit any questions by contacting Yvette Flama at yvette.flama@sedgwick.com. This time is reserved for members of the public to address the Committee relative to matters of ERMA not on the agenda. No action may be taken on non-agenda items unless authorized by law.

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4. ADMINISTRATIVE MATTERS

- *A. Update Regarding Request for Proposals for General and Coverage Counsel
Recommendation: Staff recommends the Committee provide direction and/or grant the President authority to work with staff to approve vendors for General and Coverage Counsel.

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5. CLAIMS MATTERS

- A. Closed Session – Pursuant to Government Code Section §54956.95(a), the Executive Committee will recess to Closed Session to discuss the following claims:
 - Costa v. City of Hayward (Independent Member)
- B. Report from Closed Session
Pursuant to Government Code 54957.1, the Executive Committee must report in Open Session any action, or lack thereof, taken in Closed Session.

6. CLOSING COMMENTS

This time is reserved for comments by the Committee members and staff and to identify matters for future Committee business.

- A. Committee
- B. Staff

7. ADJOURNMENT

ADMINISTRATIVE MATTERS

SUBJECT: Update Regarding Request for Proposals for General and Coverage Counsel
Presented by Rob Kramer, Executive Director

RECOMMENDATION: *Staff recommends the Committee provide direction and/or grant the President authority to work with staff to approve vendors for General and Coverage Counsel.*

BACKGROUND AND STATUS:

On July 6, 2026, ERMA Board Counsel Doug Alliston notified staff that he intends to resign no later than September 30, 2026, although he has some flexibility regarding the effective date.

Staff promptly notified the Board President, who authorized the issuance of a Request for Proposals (RFP). On July 15, 2026, staff distributed the RFP to six law firms, with proposals due by September 1, 2026.

ERMA received no responses to the RFP. Staff subsequently contacted Osman Mufti of Sloan Sakai Yeung & Wong LLP regarding Board Counsel services. His proposal is attached to this staff report for the Committee's consideration. Staff also contacted Scott J. Vida of Pollak, Vida & Barer regarding Coverage Counsel services; a written proposal has not yet been received.

This item provides the Committee with an opportunity to ask questions and discuss expectations, next steps, and the anticipated timeline for the process.

REFERENCE MATERIALS ATTACHED:

- Sloan, Sakai, Yeung, & Wong, LLP Proposal
- Biography for Osman Mufti

Proposal to the Employment Risk
Management Authority

GENERAL COUNSEL
LEGAL SERVICES

SloanSakai

Sloan Sakai Yeung & Wong LLP

Primary Contact:
Osman I. Mufti
omufti@sloansakai.com
555 Capitol Mall., Suite 600
Sacramento, CA 95814
916-258-8800

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September 11, 2026

Via Electronic Mail

Rob Kramer, Executive Director
Employment Risk
Management Authority

Re: *Proposal for the Employment Risk Management Authority (ERMA).*

Mr. Kramer:

Sloan Sakai Yeung & Wong LLP (“Sloan Sakai” or the “Firm”) is pleased to submit a Proposal for general counsel- legal services to the Employment Risk Management Authority (“ERMA”). Sloan Sakai is based in Northern California, with offices in Sacramento and Emeryville, and is focused on representing public agencies and non-profit corporations. Due to our extensive experience serving as General Counsel to over 10 joint powers authorities, including JPA risk pools, we believe we are well-suited to provide General Counsel legal services to ERMA.

While I would be the primary attorney assigned to provide services to ERMA, our Firm has a team approach to client representation. All of the Firm’s attorneys are available to provide services to ERMA as needed, allowing us to match your needs with the appropriate attorneys’ expertise, which results in efficient and cost-effective services. I look forward to the opportunity to share my background and experience with the Board and welcome the opportunity to serve as ERMA’s General Counsel.

Sincerely,



Osman I. Mufti
Partner

I. FIRM OVERVIEW

Sloan Sakai Yeung & Wong LLP (Sloan Sakai) is a leader in public agency law, with a special emphasis on local government representation. As general counsel to a variety of local public agencies, including several joint powers authorities, a variety of transportation planning and consolidated transportation services agencies, as well as cities, counties, special districts, and quasi-public agency non-profits, we have established expertise experience ensuring compliance with federal and state requirements, public contracting and procurement requirements, open government laws, and public labor and employment laws.

In the firm's capacity as General Counsel to joint powers authorities, the Firm routinely provides advice on general governance matters, including compliance with the Brown Act open meeting laws, conflict of interest laws, and the California Public Records Act. The Firm regularly advises and counsels clients on personnel matters; and drafting and review of contracts and memoranda of understanding, to ensure compliance with all applicable legal requirements.

As General Counsel to various public agencies we also have a heightened sensitivity to the need for local agencies to receive proactive legal advice to minimize exposure to expensive and risky litigation. Our clients can attest to the responsiveness, exactness, and strategic nature of our preventive advice.

As explained above, Sloan Sakai represents public entities in California, almost exclusively. As public agency attorneys, we understand that our responsibility is to serve the governing Board of Directors, and to do so in partnership with the public agency's staff. Because we are compensated with public funds, it is our obligation to provide services in a thorough, yet cost-effective, manner. We believe our extensive experience set forth below will allow us to meet these standards in representing ERMA.

II. QUALIFICATIONS AND EXPERIENCE

A. Firm and Staff Profile

Sloan Sakai Yeung & Wong LLP was formed in 2004 as a partnership to provide a broad array of legal and consulting services to public agencies and nonprofit corporations. Public agency law, employment law, and labor/personnel relations are the focal points of our practice. The Firm's offices are located in Sacramento and Emeryville, and our 31 total attorneys include seven Associates, eight Senior Counsel, six Of Counsel, nine Partners and one Managing Partner. The combined firm is a leader in public agency law, with special emphasis on local government. Our attorneys have decades of experience serving as general counsel and litigation counsel to a variety of local public agencies.

Mr. Mufti will be the primary contact for ERMA day-to-day needs. Mr. Mufti will have the responsibility to direct and provide General Counsel legal services, utilizing other attorneys as appropriate, based on their areas of expertise. Mr. Mufti's Resume is attached hereto as **Appendix A**.

Osman I. Mufti (SBN 308248) is a Partner providing general counsel services to public agencies, with a focus on the use of Federal and State funds and related procurement and contractual requirements. Mr. Mufti advises public agencies regarding the Brown Act, public records laws, conflicts of interest, public contracting, and general governance matters. Mr. Mufti began his career specializing in local government law in 2009 and served as Assistant County Counsel in Vanderburgh County, Indiana. He subsequently served as an Assistant City Attorney for the City of Evansville, Indiana for over five years and has substantial practical knowledge in addressing issues concerning public agencies. In his capacity as an Assistant City Attorney, he has advised municipal utility departments, the department of parks and recreation, the building authority, and Police and Fire departments regarding all transactional matters. Mr. Mufti has significant experience drafting ordinances and resolutions for councils, boards, and commissions as well as experience drafting and negotiating professional service agreements and related contracts.

Mr. Mufti currently serves as general counsel to the following JPA's: the Napa Valley Transportation Authority, California Fair Services Authority, Bay Area Schools Insurance Cooperative, Council of San Benito County Governments, South Placer Wastewater Authority, the Cooperative Agricultural Support Services Authority, the California Fairs Financing Authority, the Capital SouthEast Connector JPA, the South Placer Regional Transportation Authority, the California Wildfire Mitigation Program Authority, and several special districts. He also assists with special counsel services to Sacramento Area Council of Governments. He specializes exclusively in transactional and general counsel matters.

B. References

Available upon Request

III. RATES

Public Sector Fee Schedule

Effective January 1, 2026 to December 31, 2026

Osman I. Mufti	\$385
Other Partners	\$380 - \$475
Other Senior Counsel	\$335 - \$385
Other Associates	\$295 - \$355
Law Clerks	\$195 - \$250
Paralegals	\$150- \$200

*These rates are reviewed and may be adjusted annually, generally in January of each year.

A. RESUME



Osman I. Mufti

Partner

EXPERIENCE

Osman I. Mufti is a Partner with Sloan Sakai Yeung & Wong LLP. Mr. Mufti represents and advises public agencies, joint powers authorities, special districts and local agency formation commissions. Mr. Mufti advises public agencies regarding matters related to public contracting and procurement, the Brown Act, conflicts of interest, and public records laws. His representation includes negotiating and drafting complex service agreements and contracts and advising public agency Boards, Commissions, Councils and staff regarding applicable law.

Mr. Mufti has previously served as an Assistant City Attorney for the City of Evansville, Indiana, and represented various municipal departments including the Airport Authority District, the Water and Sewer Utility, the Board of Public Works, Evansville Fire Department, Evansville Police Department, Department of Parks and Recreation, among other municipal departments. His responsibilities included drafting ordinances, resolutions, contracts and negotiating agreements with third parties and other public agencies. In his capacity as Assistant City Attorney, he regularly advised the Mayor's office, department executives and city staff regarding public procurement, real estate matters, public works projects and pending legislation.

RELATED EXPERIENCE

In addition to representing government agencies, Mr. Mufti has substantial experience practicing immigration law and regularly assists public and private employers with the H-1B and labor certification process. He frequently advises clients regarding employment-based immigration matters and is a member of the American Immigration Lawyers Association.

Mr. Mufti is admitted to practice in California, Indiana and the District of Columbia. He previously served as a member of the City of Davis Recreation and Parks Commission.

SACRAMENTO OFFICE

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PRACTICE AREAS

Government Law

Public Agency Law

BAR ADMISSION

Bar Number (CA): 308248

California

Indiana

District of Columbia

EDUCATION

University of Dayton School of Law,
JD

University of Evansville,
BS and BA

CLAIMS MATTERS

**SUBJECT: Closed Session - Pursuant to Government Code §54956.95(a) to
 Discuss Claims
 *Presented by Stacey Sullivan, Litigation Manager***

RECOMMENDATION: *None.*

BACKGROUND AND STATUS:

The confidential Litigation Manager's Report was distributed to the Executive Committee under separate cover. The Board will discuss the claims listed below during the Closed Session.

Claim
Costa v. City of Hayward (Independent Member)

REFERENCE MATERIALS ATTACHED:

- Confidential Litigation Manager's Report (distributed under separate cover; copies to be destroyed following completion of the meeting).