

TRAINING BULLETIN

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July 2, 2026



Top News

NEW ERMA Initiative – Paying All Claims From Dollar One

Do you have questions about the new Dollar One initiative?

ERMA will host a virtual training on **August 20, 2026**, for all administrators and members. Learn more in this bulletin.

SB 513: Personnel Records Redefined

California Senate Bill 513 (SB 513) took effect on January 1, 2026, amending **Labor Code Section 1198.5** to explicitly define employee education and training records as regulated personnel documents.

Bulletin Highlight

California Senate Bill 513: Personnel Records Redefined



What is SB 513?

The Labor Code allows both current and former employees, or their representatives, to inspect and obtain copies of their personnel records held by an employer. This includes records related to the employee's performance and any grievances filed concerning the employee. The law requires employers to provide access to these personnel records as specified, and failing to comply with these requirements can result in criminal charges against the employer.

SB 513 adds to the types of personnel records subject to inspection any records maintained by the employer that relate to employee education and training. SB 513 requires that an employer that maintains such education and training records ensure those records include: (1) the name of the employee; (2) the name of the training provider; (3) the duration and date of the training; (4) the core competencies of the training, including skills in equipment or software; and (5) the resulting certification or qualification.

Bulletin Highlight

California Senate Bill 513: Personnel Records Redefined



Impact on ERMA

Members should review current training recordkeeping practices and verify that required training information is being retained.

Recommended Next Steps

- Consult with your City Attorney or General Counsel regarding SB 513 compliance
- Consider contacting one of ERMA's attorney firm partners, Liebert Cassidy Whitmore or Jackson Lewis

The information in this bulletin was provided by ERMA's attorney firm partner, [Liebert Cassidy Whitmore](#).



Bulletin Highlight

ERMA Initiative - Paying All Claims From Dollar One

Effective July 1, 2025, the Employment Risk Management Authority (ERMA) made a significant change regarding how it manages and pays invoices on all ERMA claims.

To ensure that all stakeholders have a clear understanding of the new process and can ask any questions about the changes, ERMA will conduct a recorded virtual training session on **Thursday, August 20, 2026, from 1 p.m. to 3 p.m.** Save the link below for access to the training!



[Dollar One Training Link](#)



ERMA Staff has created a comprehensive **Dollar One FAQ** for members and administrators to reference. Click below to view and download your copy today!





Bulletin Highlight

ERMA Initiative – Paying All Claims From Dollar One

If you have questions prior to the training, please contact the appropriate ERMA representative below:

- **Claims Questions - Litigation Team**

- Stacey Sullivan stacey.sullivan@sedgwick.com
- John Jeffs john.jeffs@sedgwick.com
- Brittany Urena brittany.urena@sedgwick.com
- Wendy Enns wendy.enns@sedgwick.com

- **Accounting Questions - Finance Team**

- Sarah Thurston sarah.thurston@sedgwick.com
- Pat Wegner pat.wegner@sedgwick.com
- Lynette Thomas lynette.thomas@sedgwick.com

If you have further questions, please feel free to contact Rob Kramer, ERMA Executive Director, at rob.kramer@sedgwick.com.



Member Services & Programs

Attorney Hotline

Members have access to one hour of free legal advice per month from one of ERMA's partner law firms.

[Member List Attorney Hotline List](#)

Frequently Asked Questions

Please refer to [ERMA's Member Guide](#) for answers to commonly asked questions.

Live Trainings

Is your agency interested in hosting an ERMA sponsored training in 2026/27? Easily submit requests through the online [Training Request Form](#). To view a list of approved trainings, [click here](#).

Claims Reporting

Anytime a city official learns someone has complained about harassment, discrimination, or retaliation, it must be reported to ERMA using the following [online form](#). Please contact ERMAlitigation@sedgwick.com for any additional questions or concerns.