TRAINING BULLETIN

ERMA
Employment
Risk Management Authority

June 16, 2025

Top News

24/25 Training Reimbursement Grant

Each program year, members have access to $2,500 in reimbursable grant funds. The deadline to submit your reimbursements is **June 30, 2025**.

Submit your reimbursement **today!**

24/25 Training Compliance Survey

The annual ERMA Training Compliance Survey is live via ERMAnet. The deadline to complete the survey is **June 30, 2025**! Having trouble? Use the new Training Compliance Guide!

01/05

Bulletin Highlight

New ERMA Initiative - Paying All Claims From Dollar One

Effective July 1, 2025, the Employment Risk Management Authority (ERMA) is looking to make a significant change regarding how it manages and pays invoices on all ERMA claims.

Why the change? The change is to eliminate the duplicative review process for items that are within the member's retained limit or Self-Insured Retention (SIR). Currently, the Litigation Management team reviews ALL billings for accuracy and enters them into "Juris" (the ERMA Claims Management system).

They then send "approval" to the ERMA Member or underlying member to pay those bills within their SIR. Once a member's SIR is met, the Sedgwick Litigation Management team handles invoice payments.

ERMA wants to make it easier for all members by having ERMA make ALL claims-related payments from the very beginning of a claim, and simply bill the members (or in some cases their primary JPA) back on a quarterly basis for amounts within the member SIR.

Bulletin Highlight

New ERMA Initiative - Paying All Claims From Dollar One

The ERMA Board of Directors met on June 2, 2025, to formally consider this matter. The Board accepted Staff's recommendation(s), which will occur starting July 1, 2025, as follows:

- All new claims as of July 1, 2025, will have ALL invoices paid from Dollar One ($1) by ERMA, and the members will no longer be involved in the payment process on those claims.
- All currently open claims as of July 1, 2025, will be handled similarly, and ALL invoices should begin to be paid as of that date by ERMA (regardless of whether the claim is still within the member's deductible).
- Members will be billed by ERMA quarterly to collect or recover any amounts owed on their Self-Insured Retention (SIR).

ERMA Staff held a meeting on May 28, 2025, for all members to introduce the new process and answer any questions. If you were unable to attend or would like to rewatch the video, you can access the recording below. Please note, you may need the password to access the video. The password is PTJ1e^^7.

zoom

Bulletin Highlight

New ERMA Initiative - Paying All Claims From Dollar One

ERMA Staff has created a comprehensive Dollar One FAQ for members and administrators to reference. Click below to view and download your copy today!

FAQ

If you have questions, please contact the appropriate ERMA representative with questions. Who are the appropriate representatives?

- Claims Related Questions - Litigation Team
  - Stacey Sullivan **Stacey.sullivan@sedgwick.com**
  - John Jeffs **john.jeffs@sedgwick.com**
  - Brittany Urena **brittany.urena@sedgwick.com**

- Accounting Related Questions - Finance Team
  - Sarah Thurston **sarah.thurston@sedgwick.com**
  - Pat Wegner **pat.wegner@sedgwick.com**

If you have further questions, please feel free to contact Rob Kramer, ERMA Executive Director, at **rob.kramer@sedgwick.com**, or Yvette Flama, ERMA Lead Analyst, at **yvette.flama@sedgwick.com**.

Member Services & Programs

Attorney Hotline

Members have access to one hour of free legal advice per month from one of ERMA's partner law firms.

Member List Attorney Hotline List

Frequently Asked Questions

Please refer to **ERMA's Member Guide** for answers to commonly asked questions.

Live Trainings

Is you agency interested in hosting an ERMA sponsored training in 2025/26? Easily submit requests through the online **Training Request Form.** To view a list of approved trainings, **click here**.

ERMAnet Administrators

If you are an ERMAnet administrator, please **do not** deactivate the ERMA 'Super Admin' accounts. This enables us to troubleshoot and answer your technical questions.