

TRAINING BULLETIN

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May 15, 2025



Top News

24/25 Training Reimbursement Grant

Each program year, members have access to \$2,500 in reimbursable grant funds. The deadline to submit your reimbursements is **June 30, 2025**.

Submit your reimbursement **today!**

24/25 Training Compliance Survey

The annual ERMA Training Compliance Survey is live via [ERMANet](#). The deadline to complete the survey is **June 30, 2025!** Having trouble? Use the new [Training Compliance Guide!](#)





Bulletin Highlight

New ERMA Initiative – Paying All Claims From Dollar One

Effective July 1, 2025, the Employment Risk Management Authority (ERMA) is looking to make a significant change regarding how it manages and pays invoices on all ERMA claims.

Why the change? The reason for the change is to eliminate the duplicative review process for items that are within the member's retained limit or SIR. Currently, the ERMA Litigation Management team reviews ALL billings for accuracy and gets them into Juris (the ERMA Claims Management system).

They then send "approval" to the ERMA Member or underlying member to pay those bills within their SIR. Once a member's SIR is met, the Sedgwick Litigation Management team handles invoice payments.

The ERMA Board of Directors meets on June 2, 2025, to formally consider this matter. Assuming the Board follows staff's recommendation(s), what will occur starting July 1, 2025, is as follows:

- All new claims as of July 1, 2025, will have ALL invoices paid from Dollar One (\$1) by ERMA and the members will no longer be involved in the payment process on those claims.
- All currently open claims as of July 1, 2025, will be handled similarly, and ALL invoices should begin to be paid as of that date by ERMA (regardless of whether the claim is still within the member deductible).



Bulletin Highlight

New ERMA Initiative – Paying All Claims From Dollar One

- Members will be billed by ERMA on a quarterly basis to collect or recover any amounts owed on their Self Insured Retention (SIR).

To ensure all stakeholders are educated, aware of the new process, and can ask questions about the prospective changes, ERMA will be holding virtual training sessions on the modification to the current process, specifically for all.

The ERMA Administration, Finance, and Litigation team will be sharing more information and answering questions at a scheduled training on **Wednesday May 28, 2025 from 1pm – 3pm** PST. Please use the link below to join. The meeting passcode is 186583.





Member Services & Programs

Attorney Hotline

Members have access to one hour of free legal advice per month from one of ERMA's partner law firms.

[Member List Attorney Hotline List](#)

Frequently Asked Questions

Please refer to [ERMA's Member Guide](#) for answers to commonly asked questions.

Live Trainings

Is your agency interested in hosting an ERMA sponsored training in 2025/26? Easily submit requests through the online [Training Request Form](#). To view a list of approved trainings, [click here](#).