

TRAINING BULLETIN

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May 10, 2024



Top News

2023/24 Training Compliance Survey Deadline

The training compliance survey closes on [June 30, 2024](#). If you have not submitted your response, please do so [here!](#)

Senate Bill 553 – Workplace Violence Prevention Plan

On September 30, 2023, Governor Newsom signed Senate Bill No. 553 into law. In this bulletin, we will provide you with important information about the new requirements and explain how ERMA can assist you in meeting them.

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Bulletin Highlight

Senate Bill 553 – Workplace Violence Prevention Plan

The Employment Risk Management Authority (ERMA) realizes most public entities are scrambling to meet all the new [**Violence in the Workplace**](#) mandates required by SB 553. The detailed information below contains resources to assist all ERMA members in this new endeavor.

Section 6401.09 of the Labor Code requires public entities to have an updated policy, training, and inspection program by July 1, 2024. To help our members meet this requirement, ERMA/Sedgwick has put together resources that will be helpful as your organization prepares its workplace violence prevention plan.

The one thing ERMA is not able to provide at this time, is “employee-level training”. This is true because the new regulations require the line level training to be:

- Conducted by someone with knowledge of your entity’s plan;
- Site specific;
- Specific to the operations of the entity;
- Specific to the approved policy; and
- Interactive (so not as conducive to online training).

The employee training should be facilitated by someone with direct knowledge of your entity’s plan, or potentially by your entity’s safety committee if that is how your particular plan was developed and is being implemented.



Bulletin Highlight

Senate Bill 553 – Workplace Violence Prevention Plan

Understanding SB No. 553

All California employers must have an Injury and Illness Prevention Program (IIPP) in place, as mandated by CAL/OSHA in July 1991. This program ensures the workplace is safe and healthy for employees. It requires active participation from both the managers and employees.

The workplace violence prevention plan focuses more on protecting the workers from violence, and it is just an extension of what the IIPP and safety program are already doing.

SB 553 requires every California employer to take certain steps to prevent or respond to workplace violence. SB 553 enhances safety protocols and aims to prevent future acts of workplace violence as part of an IIPP. SB 553 also authorizes the Division of Occupational Safety and Health (Cal/OSHA) to impose certain citations and civil penalties when any employer violates any occupational safety or health standard or order.

Resources

On the following page are links to an overview of SB 553, safety communication, and, workplace violence prevention plan consisting of a model policy/template and checklist.



Bulletin Highlight

Senate Bill 553 – Workplace Violence Prevention Plan

Resources

- [SB 553 Overview](#)
- [Safety Communication](#)
- [Workplace Violence Prevention Plan](#)

Additionally, ERMA/Sedgwick is providing a list of resources to help educate and assist members in completing the required tasks:

- **iLearning Engines**

iLearning Engines had developed training for SB 553 specific to supervisors and those responsible for the entity's plan or safety committee. This brand-new version of the Workplace Violence Supervisors Training, that was created specifically for California public entities, is now available in [ERMANet](#).

- **Liebert Cassidy Whitmore**

If your agency needs more comprehensive assistance in developing, implementing, and training on your plan, Liebert Cassidy Whitmore (LCW) offers two plans to assist members. Please note that both products available through LCW involve the use of LCW's model plan. The information to their offerings is linked [here](#). If you have any questions, please email Jhung@lcwlegal.com.



Upcoming Deadlines

Training Reimbursements

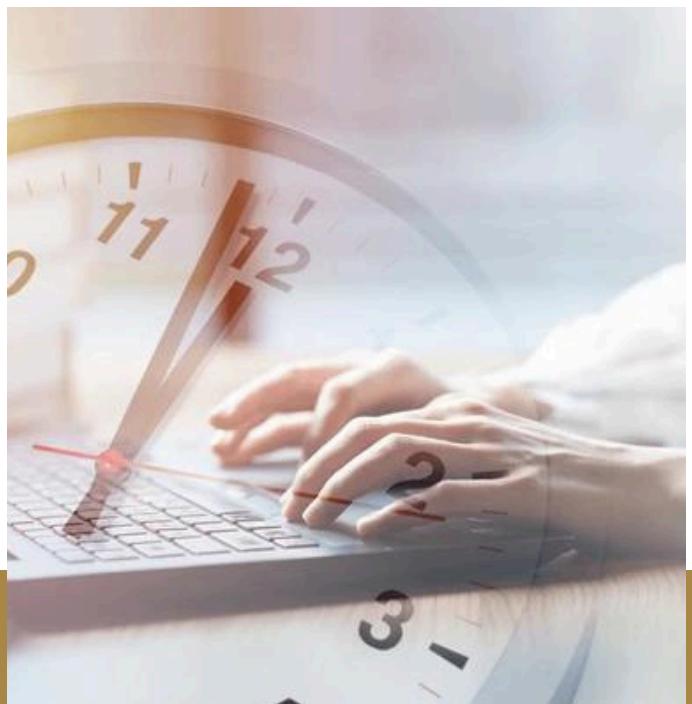
The deadline to submit your reimbursements for the 2023/24 program year is **June 30, 2024**. View the FAQ page and submit a reimbursement [here!](#)

Policies & Procedures Survey

At the April 23, 2024 Board of Directors meeting, it was approved for members to be working with attorney firms. Do not miss out on this amazing opportunity. [**Start**](#) your survey today!

Training Compliance Survey

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Member Services & Programs

Attorney Hotline

Members have access to one hour of free legal advice per month from one of ERMA's partner law firms.

[Member List Attorney Hotline List](#)

Sign up for Live Trainings!

If your agency is considering hosting a live training session, click [here](#) to view the list of training topics for the 2023/24 program year.

Requests can be submitted through the [Training Request Form](#)

Frequently Asked Questions

Please refer to [ERMA's FAQ Guide](#) for answers to commonly asked questions.



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