

# ERMA INVESTIGATORS

(2024)

The individuals listed below are provided to ERMA members as a resource in choosing a workplace investigator. This is not a pre-approved list. Pursuant to ERMA Resolution No. 2021-7 (Establishing Criteria for Approval of Investigators), if an investigation pertains to an ERMA matter, you must first report the claim to ERMA and **obtain written approval from the Litigation Manager prior to engaging an investigator** in order for any expenses to count toward your agency's Self-Insured Retention. An investigator's hourly rate is capped at \$290 per hour for attorney investigators and \$200 per hour for non-attorney investigators.

## NORTHERN CALIFORNIA

**Karen Kramer, Esq.**  
**Jennifer Perkins, Esq.**  
**Kate Starkebaum, Esq.**  
**Kimberlie Revai, Esq.**  
**Kramer Workplace Investigations**  
P.O. Box 266, Danville, CA 94526  
(925) 838-6435  
[karen@kramerlaw.net](mailto:karen@kramerlaw.net)

**Shannon Shrewsbury, Esq.**  
11230 Gold Express Dr., Ste. 310, #420  
Gold River, CA 95670  
(916) 747-3756  
[shannon@shrewsburylegal.com](mailto:shannon@shrewsburylegal.com)

**Carolyn L. Gemma, Esq.**  
**Travis Lindsey, Esq.**  
**Lozano Smith**  
One Capital Mall, Ste. 640  
Sacramento, CA 95814  
(916) 329-7433  
[cgemma@lozanosmith.com](mailto:cgemma@lozanosmith.com)

**Paul Henry and Bill Cogbill**  
**Independent Investigative Consultants, LLC**  
8800 Lakewood Dr., #356, Windsor, CA 95492  
(707) 484-7871  
[paul@ph-investigations.com](mailto:paul@ph-investigations.com)

**\*\*Todd Simonson, Esq.**  
**Law Office of Todd Simonson**  
1 Blackfield Drive #262  
Belvedere Tiburon, CA 94920  
(415) 342-3610  
[todd@toddsimonsonlaw.com](mailto:todd@toddsimonsonlaw.com)

**Alex Sperry**  
**Sperry Law**  
2443 Fair Oaks Blvd., No. 354  
Sacramento, CA 95825  
(415) 717-2715  
[alex@sperry-law.com](mailto:alex@sperry-law.com)

**David Stallard, Esq.**  
**Cara Panebianco, Esq.**  
**Kathleen Nolen, Esq.**  
**Stallard Panebianco P.C.** (Northern and Central CA)  
484 Lake Park Ave. Ste. 75, Oakland, CA 94610  
(830) 556-5562; (530) 383-2770  
[dave@spwpi.com](mailto:dave@spwpi.com)  
[cara@spwpi.com](mailto:cara@spwpi.com)

**Jay Resendez, Esq.**  
4196 Douglas Blvd. #300,  
Granite Bay, CA 95146  
(916) 945-9619  
[jay@resendezlegal.com](mailto:jay@resendezlegal.com)

**Bernadette Bantly, Esq.**  
**Bradley, Curley, Asiano, Barrabee, Abel & Kowalski** 1100 Larkspur Landing Circle, Ste. 200  
Larkspur, CA 94939  
(415) 464-8888, Ext. 251  
[www.professionals-law.com](http://www.professionals-law.com)

**\*\*Vida Thomas, Esq.**  
**Oppenheimer Investigations Group LLP**  
1442A Walnut St., # 234, Berkeley, CA 94709  
(916) 306-8371  
[vida@oiglaw.com](mailto:vida@oiglaw.com)

**\*\*Winter L. Hankins, Esq.**  
**Hankins Law-Equity Workplace Investigations**  
1901 Harrison Street, Ste. 1100  
Oakland, CA 94612  
(510) 439-1564  
[Whankins@hankins.law](mailto:Whankins@hankins.law)

**\*\*Members are responsible for this investigator's hourly fees in excess of ERMA's capped hourly fees of \$290.**

**CENTRAL CALIFORNIA**

**Jeff Kermode, Esq.**

***The JJK Group, Inc.***

785 Tucker Rd., Ste. G433, Tehachapi, CA 93561

(661) 343-7503

[jkermode@jkggroup.net](mailto:jkermode@jkggroup.net)

**Scott Nelson, CLI, CFE**

***S. K. Nelson & Company***

2547 W. Shaw, Ste. 115, Fresno, CA 93711

(559) 227-9340; (559) 281-0706 (Cell)

[skn@sknelson.net](mailto:skn@sknelson.net)

**Karen C. Carrera, Esq.**

***Carrera Workplace Solutions***

1110 Mar West, Suite K, Tiburon, CA 94920

(415) 272-1244

[karen@carreraworkplace.com](mailto:karen@carreraworkplace.com)

**Sally T. Nguyen**

***Burke Williams & Sorensen, LLP***

60 South Market Str., Ste. 1000, San Jose, CA 95113

(408) 606-6311

[SNguyen@bwslaw.com](mailto:SNguyen@bwslaw.com)

**William Leist**

***Leist and Associates***

(559) 307-3041

[Bill@leistandassociates.com](mailto:Bill@leistandassociates.com)

**Dave Fleishman**

***Richards Watson Gershon***

847 Monterey Street

San Luis Obispo, CA 93401

(805) 706-0962

[DFleishman@rwglaw.com](mailto:DFleishman@rwglaw.com)

## SOUTHERN CALIFORNIA

**Barry Aninag**  
***B.A. Investigations***  
27758 Santa Margarita Parkway, #594  
Mission Viejo, CA 92691  
(949) 795-8704  
[BarryInv@gmail.com](mailto:BarryInv@gmail.com)

**Debra Reilly, Esq.**  
***Reilly Workplace Investigations***  
2240 Encinitas Blvd, Ste. D-104  
Encinitas, CA 92024  
(858) 759-4303  
[debra@wpinvestigations.com](mailto:debra@wpinvestigations.com)

**Barbara Raileanu, Esq.**  
***Woodruff, Spaldin & Smart***  
555 Anton Blvd., Ste. 1200  
Costa Mesa, CA 92626  
(714) 415-1002  
[braileanu@wss-law.com](mailto:braileanu@wss-law.com)

**Keith Kilmer**  
***Kilmer Investigative Services***  
(562) 481-5651  
[kilmerinvestigativeservices@gmail.com](mailto:kilmerinvestigativeservices@gmail.com)

**Jessica Armijo, Esq.**  
***Armijo Legal Solutions***  
400 Spectrum Center Dr., Ste. 1900  
Irvine, CA 92618  
(949) 298-5145  
[jessica@armijolegal.com](mailto:jessica@armijolegal.com)

**Jeffry Johnson, Esq.** (714) 272-0015  
**Jeffrey Love, Esq.** (949) 282-8181  
***JL Group, LLC***  
30025 Alicia Pkwy., Ste. 327  
Laguna Niguel, CA 92677  
[jljohnson@jlgrou.net](mailto:jljohnson@jlgrou.net); [lovejb@gmail.com](mailto:lovejb@gmail.com)

**Nicole Wright**  
***Wright Law***  
28241 Crown Valley Pkwy, F418  
Laguna, Niguel, CA 92677  
(949) 993-8585  
[nwright@wright-lawgroup.com](mailto:nwright@wright-lawgroup.com)

**Susan Arduengo**  
***Arduengo Investigations***  
4101 McGowan St., Ste. 110-340  
Long Beach, CA 90808  
(562) 247-8724  
[susan@arduengoinvestigations.com](mailto:susan@arduengoinvestigations.com)

**Brenda Diederichs**  
***Law Office of Brenda Diederichs***  
9431 Haven Avenue, Suite 100  
Rancho Cucamonga, CA 91730  
(909) 903-4348  
[brenda@bldlawandorder.com](mailto:brenda@bldlawandorder.com)

**Netta Grutman, Esq., QWI-CH**  
***Grutman Law***  
14320 Ventura Blvd., Suite 703  
Sherman Oaks, CA 91423  
(818) 943-2006  
[netta@grutmanlaw.com](mailto:netta@grutmanlaw.com)

---

**STATEWIDE**

**Garon Wyatt, AWI-CH**  
***Garon Wyatt Investigative Services***  
P.O. Box 163, Nuevo, CA 92567  
(951) 295-7510  
[gary@gw-is.org](mailto:gary@gw-is.org)

**Bill Whalen**  
***Bill Whalen and Associates, Inc.***  
3024 E. Chapman Avenue, #164  
Orange, CA 92869  
(714) 904-2191  
[bill@billwhalenassociates.com](mailto:bill@billwhalenassociates.com)

**Bryan Hill**  
***BHill Consulting and Investigations***  
(925) 381-2129  
[bhill-consulting.com](http://bhill-consulting.com)

**Tom Chaplin and Jay Hill**  
***Chaplin and Hill Investigative Services LLC***  
(925) 899-3448  
[tom@chaplinandhill.com](mailto:tom@chaplinandhill.com)  
[jay@chaplinandhill.com](mailto:jay@chaplinandhill.com)

**Angel Ho, Esq.; Jeff Robinson, Esq.; Kristine Exton,  
Esq.; Chuck Thomas; Craig Junginger; John Capen;  
Sean Conroy; David Chilimidos**  
***Norman A. Traub Associates***  
(714) 693-3428 (805) 207-9216  
[ba.normtraub@gmail.com](mailto:ba.normtraub@gmail.com)

**Bryan Addington**  
***WBA Consulting and Investigations, LLC***  
(925) 382-7425  
[brian@wbaconsult.com](mailto:brian@wbaconsult.com)  
[Wbaconsult.com](http://Wbaconsult.com)