EMPLOYMENT RISK MANAGEMENT AUTHORITY (ERMA)

MINUTES OF THE COVERAGE COMMITTEE MEETING OF SEPTEMBER 28, 2021

An ERMA Coverage Committee Meeting was held on September 28, 2021. All portions of this meeting were conducted via Zoom in accordance with Government Code Section 54953.

COMMITTEE MEMBERS PRESENT: John Gillison, President, PARSAC

Truc Dever, Vice President, VCJPA

COMMITTEE MEMBERS ABSENT: Stuart Schillinger, Treasurer, BCJPIA

OTHERS PRESENT: Jennifer Jobe, Executive Director, ERMA

Doug Alliston, Board Counsel, ERMA Stacey Sullivan, Litigation Manager, ERMA

Danielle Davis, Sedgwick

1. CALL TO ORDER/ROLL CALL

The September 28, 2021, ERMA Coverage Committee Meeting was called to order at 11:21 a.m., by President John Gillison. A roll call was taken, and it was determined a quorum was present.

2. APPROVAL OF AGENDA AS POSTED (OR AMENDED)

Truc Dever moved to approve the agenda as posted. Seconded by John Gillison. A roll call vote was taken. The motion passed unanimously.

3. PUBLIC COMMENTS

None

4. CONSENT CALENDAR

Truc Dever moved to approve the Consent Calendar. Seconded by John Gillison. A roll call vote was taken. The motion passed unanimously.

5. <u>COVERAGE MATTERS</u>

A. <u>Discussion Regarding Proposed Revisions to the Memorandum of Coverage for the 2021/22 Program Year, Effective November 1, 2021</u>

Jennifer Jobe, Executive Director, advised a number of member agencies have recently sought guidance from staff regarding implementation of mandatory COVID-19 vaccination and testing policies in the workplace. At staff's request, Doug Alliston, Board Counsel, reviewed the Memorandum of Coverage (MOC) for the 2021/22 Program Year.

Mr. Alliston recommended the addition of an exclusion to the MOC under Section VI, 15, related to claims resulting from either requiring or failing to require COVID-19 vaccination by

employers. In response to an increasing number of inquiries from members, Mr. Alliston recommended the revision be made effective November 1, 2021, following presentation and approval at the corresponding Board of Directors meeting.

Stacey Sullivan, Litigation Manager, confirmed while staff has received multiple inquires, no complaints have been received to date. Ms. Jobe clarified staff has been referring inquiries from interested parties to legal counsel.

John Gillison moved to approve the proposed revisions to the Memorandum of Coverage for the 2021/22 Program Year, effective November 1, 2021. Seconded by Truc Dever. A roll call vote was taken. The motion passed unanimously.

6. <u>CLOSING COMMENTS</u>

A. <u>Board of Directors</u>

None

B. Staff

None

7. <u>ADJOURNMENT</u>

The September 28, 2021, ERMA Coverage Committee meeting adjourned at 11:39 a.m. by general consent.

Jennifer Jobe, Executive Director

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